



Annual Data Report Fall 2025

Volume 1: October 2025

Table of Contents

Foreward from the Program Director	vi
Community Profile: The Region We Serve	1
Total CCAEC Enrollment by City of Any Student Receiving Services	1
Table 1 – Azusa 2024-25 Total Student Enrollment by City: Total & % of Total	2
Table 2 – Azusa 2023-24 Total Student Enrollment by City: Total & % of Total	2
Table 3 – Azusa 2022-23 Total Student Enrollment by City: Total & % of Total	2
Table 4 – Azusa 2021-22 Total Student Enrollment by City: Total & % of Total	2
Table 5 - Claremont 2024-25 Total Student Enrollment by City: Total & % of Total	3
Table 6 – Claremont 2023-24 Total Student Enrollment by City: Total & % of Total	3
Table 7 – Claremont 2022-23 Total Student Enrollment by City: Total & % of Total	3
Table 8 – Claremont 2021-22 Total Student Enrollment by City: Total & % of Total	3
Table 9 – Duarte 2024-25 Total Student Enrollment by City: Total & % of Total	4
Table 10 – Duarte 2023-24 Total Student Enrollment by City: Total & % of Total	4
Table 11 – Duarte 2022-23 Total Student Enrollment by City: Total & % of Total	4
Table 12 – Duarte 2021-22 Total Student Enrollment by City: Total & % of Total	
Table 13 – Glendora 2024-25 Total Student Enrollment by City: Total & % of Total	5
Table 14 – Glendora 2023-24 Total Student Enrollment by City: Total & % of Total	5
Table 15 – Glendora 2022-23 Total Student Enrollment by City: Total & % of Total	5
Table 16 – Glendora 2021-22 Total Student Enrollment by City: Total & % of Total	5
Table 17 – Monrovia 2024-25 Total Student Enrollment by City: Total & % of Total	6
Table 18 – Monrovia 2023-24 Total Student Enrollment by City: Total & % of Total	6
Table 19 – Monrovia 2022-23 Total Student Enrollment by City: Total & % of Total	6
Table 20 – Monrovia 2021-22 Total Student Enrollment by City: Total & % of Total	6
Table 21 – CCAEC Aggregated 2024-25 Total Student Enrollment by City: Total & % of Total	7
Table 22 - CCAEC Aggregated 2023-24 Total Student Enrollment by City: Total & % of Total	7
Table 23 – CCAEC Aggregated 2022-23 Total Student Enrollment by City: Total & % of Total	8
Table 24 - CCAEC Aggregated 2021-22 Total Student Enrollment by City: Total & % of Total	8
Highlights of Total Enrollment by City	9
Demographics and Economic Characteristics of Primary Cities Served by CCAEC Members	9
Table 25 – Total Number Ethnicity/Race for Primary Cities Served by CCAEC	10
Table 26 – Percentage of Total Ethnicity/Race for Primary Cities Served by CCAEC	11
Table 27 – English Learners and High School Dropouts for Primary Cities Served by CCAEC	12
Table 28 – Unemployment and Poverty of Primary Cities Served by CCAEC	13
Highlights of Demographic Data – CCAEC Regional Gaps	14
Student Demographic and Program Enrollment Data: The Students We Serve	15
CCAEC Student Demographic Data	15
Table 29 - CCAEC Racial/Ethnic Composition of All Students by Individual Member 2024-25 - Total and %	16

	Table 30 - CCAEC Racial/Ethnic Composition of All Students by Individual Member 2023-24 - Total and %	. 17
	Table 31 – CCAEC Racial/Ethnic Composition of All Students by Individual Member 2022-23 – Total and %	.18
	Table 32 – CCAEC Gender Composition of All Students by Individual Member 2024-25 – Total and %	. 19
	Table 33 – CCAEC Gender Composition of All Students by Individual Member 2023-24 – Total and %	. 19
	Table 34 – CCAEC Gender Composition of All Students by Individual Member 2022-23 – Total and %	.20
	Table 35 – CCAEC Age of All Student by Individual Member Students 2024-25 – Total and %	.21
	Table 35 – CCAEC Age of All Student by Individual Member Students 2023-24 – Total and %	.22
	Table 36 – CCAEC Age of All Student by Individual Member Students 2022-23 – Total and %	.23
	Table 37 – CCAEC Racial/Ethnic Composition of Students Over Three Years	.24
	Table 38 – CCAEC Unduplicated Enrollment by Gender Over Three Years	.24
	Table 39 – CCAEC Unduplicated Enrollment by Age over Three Years	.25
	Highlights of CCAEC Demographic Data	.26
CC	CAEC Total Program Enrollment Data	.26
	Table 40 – CCAEC Aggregated 2024-25 Duplicated Student Enrollment by CAEP Program Area: Total & % of Total	.27
	Table 41 – CCAEC Aggregated 2023-24 Duplicated Enrollment by CAEP Program Area: Total & % of Total	.28
	Table 42 – CCAEC Aggregated 2022-23 Duplicated Student Enrollment by CAEP Program Area: Total & % of Total	.29
	Highlights of Total Enrollment by Program Area	.30
CC	CAEC Comparative Enrollment of Major Reporting Sections in the CAEP Summary Table	.31
	Table 43 – 2024-25 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables	.32
	Table 44 – 2023-24 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables	.33
	Table 45 – 2022-23 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables	.34
	Table 46 – CCAEC Comparative Enrollment by Member Institution by CAEP Summary Table Category Over Three Year	
	CAEC Enrollment and Funding Analysis – CAEP Dollars per Instructional Hour and by Student	
	Table 47 – CCAEC Comparative Unduplicated Enrollment by Member Institution Over Three Years	
	Table 48 – CCAEC Comparative Enrollment by Member Institution over Three Years	
	Table 49 – 2024-25 CAEP Funds per Instructional Hour and Student by Member	
	Table 50 – 2023-24 CAEP Funds per Instructional Hour and Student by Member	
	Table 51 – 2022-23 CAEP Funds per Instructional Hour and Student by Member	
	CAEC Participation Gaps	
	Table 52 – Azusa Participation Rate by Program Area over Three Years	.41
	Table 52a – Azusa Services / CAEP Duplicated Enrollment over Three Years -Adjusted	
	Table 52b – Azusa Participation Rates over Three Years – Adjusted	.41
	Table 53 – Claremont Participation Rate by Program Area over Three Years	.42
	Table 53a – Claremont Services / CAEP Duplicated Enrollment over Three Years (Adjusted)	
	Table 53b – Claremont Participation Rates over Three Years	.42
	Table 54 – Duarte Participation Rate by Program Area over Three Years	
	Table 54a – Duarte Services / CAEP Duplicated Enrollment over Three Years	.43
	Table 55b – Duarte Participation Rates over Three Years	.43
	Table 55 – Glendora Participation Rate by Program Area over Three Years	.44

Table 55a – Glendora Services / CAEP Duplicated Enrollment over Three Years	44
Table 55b – Glendora Participation Rates over Three Years	44
Table 56 – Monrovia Participation Rate by Program Area over Three Years	45
Table 56a – Monrovia Services / CAEP Duplicated Enrollment over Three Years – Adjusted	45
Table 56b - Monrovia Participation Rates over Three Years - Adjusted	45
Table 57 - CCAEC Member Comparative Duplicated Enrollment Participation Rates Over Three Years	46
Table 57a – CCAEC Comparative Duplicated Participation Rates Over Three Years	47
Table 57b – CCAEC Total Duplicated Participation Rates Over Three Years	47
Table 58 - CCAEC Member Comparative Unduplicated Participation Enrollment Over Three Years	48
Highlights of Participation Gaps	49
Student Performance Data	50
AEP Six Major Areas of Data Outcomes	50
Performance and Persistence Goals for the Consortium	51
Persistence Rates by CCAEC Member	51
Table 60 – Azusa Persistence Rates Over Three Years	52
Table 60a – Azusa Persistence Rates Over Three Years	52
Table 61 – Claremont Persistence Rates Over Three Years	53
Table 61a - Claremont Persistence Rates Over Three Years.	53
Table 62 – Duarte Persistence Rates Over Three Years	54
Table 62a – Duarte Persistence Rates Over Three Years.	54
Table 63 – Glendora Persistence Rates Over Three Years	55
Table 63a – Glendora Persistence Rates Over Three Years	55
Table 64 – Monrovia Persistence Rates over Three Years (Adjusted)	56
Table 64a – Monrovia Persistence Rates Over Three Years (Adjusted)	56
Table 65 – Persistence Rates for all CCAEC K-12 Members Over Three Years	57
Table 65a – CCAEC Persistence Rates Over Four Years	57
Highlights of Persistence Data	58
Literacy Gains and HSE/HSD Gains by Member	58
Table 66 – Azusa Measurable Gains by Total Enrollment Over Three Years	59
Table 66a - Azusa Gains as % of Total Enrollment Over Three Years	59
Table 67 - Claremont Measurable Gains by Total Enrollment Over Three Years	59
Table 67a - Claremont Gains as % of Total Enrollment Over Three Years	60
Table 68 Duarte Measurable Gains by Total Enrollment Over Three Years	60
Table 68a – Duarte Gains as % of Total Enrollment Over Three Years	60
Table 69 Glendora Measurable Gains by Total Enrollment Over Three Years	61
Table 69a – Glendora Gains as % of Total Enrollment Over Three Years	61
Table 70 – Monrovia Measurable Gains by Total Enrollment over Three Years	62
Table 70a - Monrovia Gains as % of Total Enrollment Over Three Years	62
Highlights from Performance Data	63
High School Diploma / High School Equivalency	63

Table / I – HSD / HSE Pass Rates by Member over Three Years	63
Table 72 – HSD / HSE Pass Rates by Member over Four Years	64
Gains in Post-Secondary Certificates, Employment, Wages and Transition to Post-Secondary	65
Table 73 – 2024-25 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions	65
Table 74 – 2023-24 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions	66
Table 75 – 2022-23 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions	67

Foreward from the Program Director

In order to most effectively help our students and to provide them the best educational services possible, CCAEC member stakeholders painstakingly analyze significant enrollment, demographic, participation, persistence, and performance data through this Annual Data Review (ADR). The format of the ADR has evolved to its current state while the sources of the data contained in this most current year have solidified to only include data from TOPSpro Enterprise (TE).

This document and its data drive almost everything the Citrus College Adult Education Consortium does. CCAEC board representatives look at enrollment (and soon performance measures) to make funding allocation decisions. CCAEC stakeholders analyze consortium demographics of its students and the cities in which they live to identify regional gaps. Marketing efforts for CTE, ESL, and ASE/ABE rely on stakeholder analysis of performance and enrollment data. CCAEC subcommittees use the data to drive efforts at improving consortium efficiencies and increasing leveraged resources. The ADR drives the Three Year Plan and the Annual Plan process. The document is analyzed at CCAEC professional development conferences and individual member institution PLCs to inform curriculum and instruction.

At first perusal, the document may appear overwhelming. Thus, highlights from the data are outlined at the end of each section to capture important trends that inform consortium decision making. Those highlights are not comprehensive to date and need CCAEC stakeholder input, but they will help to make the document more manageable.

Enjoy.

John Russell CCAEC Program Director

Community Profile: The Region We Serve

The Citrus College Adult Education Consortium (CCAEC) serves a footprint that stretches across the San Gabriel Valley from Pasadena to Pomona. CCAEC member schools serve residents from many San Gabriel Valley communities and the city of Los Angeles.

Total CCAEC Enrollment by City of Any Student Receiving Services

CCAEC stakeholders begin analysis of the region we serve by determining the primary cities where our students live.

Tables 1-20 below depict the population of total students by city who registered and received some services at each CCAEC member institution over the four previous program years. This number represents every student who walked into a CCAEC member institutions and registered for any non-credit program. In doing so, these students received some type of counseling, assessment, or transitional services from each member institution.

Table 1 – Azusa 2024-25 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	564	44.5%
Covina	180	14.2%
Glendora	156	12.3%
West Covina	39	3.1%
San Dimas	20	1.6%
Los Angeles	17	1.3%
Misc. Other	290	22.9%
TOTAL	1,266	100.0%

Table 2 – Azusa 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	560	57.4%
Covina	130	13.3%
Glendora	108	11.1%
West Covina	22	2.3%
San Dimas	18	1.8%
Los Angeles	15	1.5%
Misc. Other	122	12.5%
TOTAL	975	100.0%

Table 3 – Azusa 2022-23 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	423	50.3%
Covina	110	13.1%
Glendora	86	10.2%
Los Angeles	31	3.7%
San Dimas	22	2.6%
West Covina	20	2.4%
Misc. Other	149	17.7%
TOTAL	842	100.0%

Table 4 – Azusa 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	418	59.6%
Covina	94	13.4%
Glendora	64	9.1%
San Dimas	24	3.4%
La Verne	13	1.9%
West Covina	15	2.1%
Misc. Other	73	10.4%
TOTAL	701	100.0%

Table 5 – Claremont 2024-25 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Pomona	232	32.0%
Claremont	125	17.3%
Montclair	106	14.6%
Ontario	72	9.9%
Upland	68	9.4%
La Verne	43	5.9%
Misc. Other	78	10.8%
TOTAL	724	100.0%

Table 6 – Claremont 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Pomona	217	30.4%
Claremont	138	19.3%
Montclair	104	14.6%
Upland	74	10.4%
Ontario	39	5.5%
La Verne	31	4.3%
Rancho Cuc.	22	3.1%
Misc. Other	89	12.5%
TOTAL	714	100.0%

Table 7 – Claremont 2022-23 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Pomona	125	21.8%
Claremont	115	20.0%
Montclair	80	13.9%
Upland	57	9.9%
La Verne	39	6.8%
Ontario	40	7.0%
Misc. Other	118	20.6%
TOTAL	574	100.0%

Table 8 – Claremont 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Pomona	145	31.3%
Claremont	84	18.1%
Montclair	57	12.3%
Upland	37	8.0%
La Verne	30	6.5%
Rancho Cuc.	30	6.5%
Ontario	19	4.1%
Misc. Other	55	11.9%
Did Not State	6	1.3%
TOTAL	463	100%

Table 9 – Duarte 2024-25 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Duarte	11	40.7%
No City Listed	10	37.0%
Other Cities	6	22.3%
TOTAL	27	100.0%

Table 10 – Duarte 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Duarte	0	0.0%
No City Listed	16	100.0%
Other Cities	0	0.0%
TOTAL	16	100%

Table 11 – Duarte 2022-23 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Duarte	0	0.0%
No City Listed	35	100%
Other Cities	0	0.0%
TOTAL	35	100%

Table 12 – Duarte 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Duarte	68	100%
TOTAL	68	100.0%

Table 13 – Glendora 2024-25 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Glendora	40	51.9%
Azusa	4	5.2%
Covina	4	5.2%
Misc. Other	16	20.8%
Did Not State	13	16.9%
TOTAL	77	100.0%

Table 14 – Glendora 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Glendora	20	35.7%
Azusa	3	5.4%
Covina	3	5.4%
Misc. Other	6	10.7%
No City Listed	24	42.8%
TOTAL	56	100%

Table 15 – Glendora 2022-23 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Glendora	29	50.9%
Azusa	3	5.3%
Covina	5	8.8%
Misc. Other	12	21.1%
Did Not State	8	13.9%
TOTAL	57	100.0%

Table 16 – Glendora 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Glendora	28	47.5%
Azusa	2	3.4%
Covina	4	6.8%
No City Listed	14	23.7%
Misc. Other	11	18.6%
TOTAL	59	100%

Table 17 – Monrovia 2024-25 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Monrovia	471	18.5%
Arcadia	220	8.6%
Pas./Alt./SM	181	7.1%
Duarte	209	8.2%
Los Angeles	194	7.6%
Azusa	57	2.2%
El Monte	41	1.6%
Temple City	49	1.9%
Misc. Other	500	19.6%
Did Not State	630	24.7%
TOTAL	2,552	100.0%

Table 18 – Monrovia 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Monrovia	505	26.2%
Arcadia	225	11.7%
Pas./Alt./SM	211	10.9%
Duarte	203	10.5%
Los Angeles	144	7.5%
Azusa	47	2.4%
El Monte	47	2.4%
Temple City	40	2.1%
Misc. Other	468	24.3%
Did Not State	37	1.9%
TOTAL	1,927	100%

Table 19 – Monrovia 2022-23 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Monrovia	575	29.2%
Arcadia	181	9.2%
Duarte	183	9.3%
Pas./Alt./SM	116	5.9%
Los Angeles	118	6.0%
Azusa	30	1.5%
Temple City	29	1.5%
Misc. Other	475	22.5%
Did Not State	293	14.9%
TOTAL	1,970	100%

Table 20 – Monrovia 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Monrovia	387	33.4%
Arcadia	158	13.6%
Duarte	128	11.0%
Pas./Alt./SM	88	7.6%
Los Angeles	67	5.8%
Azusa	23	2.0%
Misc. Other	308	26.6%
TOTAL	1,159	100.0%

Tables 21 – 24 below depict the total students by city who registered and received some services aggregated for the entire CCAEC consortium over the last four program years. Citrus College noncredit enrollment is not included in these Tables.

Table 21 – CCAEC Aggregated 2024-25 Total Student Enrollment by City: Total & % of Total

Student % of Total City **Population** 625 13.5% Azusa Monrovia 471 10.1% **Pomona** 232 5.0% 220 4.7% Arcadia Duarte 220 4.7% Los Angeles 211 4.5% Glendora 196 4.2% 4.0% Covina 184 Pasadena, Altadena, 181 3.9% Sierra Madre 125 2.7% Claremont Montclair 106 2.3% **Ontario** 72 1.5% **Upland** 68 1.5% 49 **Temple City** 1.1% La Verne 43 0.9% El Monte 41 0.9% 39 0.8% **West Covina** San Dimas 20 0.4% Misc. Other 890 19.2% **Municipalities Did Not State** 653 14.1% 100.0% **TOTAL** 4,646

Table 22 – CCAEC Aggregated 2023-24 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	610	16.5%
Monrovia	505	13.7%
Arcadia	225	6.1%
Pomona	217	5.9%
Pasadena, Altadena, Sierra Madre	211	5.7%
Duarte	203	5.5%
Los Angeles	159	4.3%
Claremont	138	3.7%
Covina	133	3.6%
Glendora	128	3.5%
Montclair	104	2.8%
Upland	74	2.0%
El Monte	47	1.3%
Temple City	40	1.1%
Ontario	39	1.1%
La Verne	31	0.8%
West Covina	22	0.6%
San Dimas	18	0.5%
Misc. Other Municipalities	717	19.4%
Did Not State	77	2.1%
TOTAL	3,689	100.0%

Table 23 – CCAEC Aggregated 2022-23 Total Student Enrollment by City: Total & % of Total

Student City % of Total **Population** Monrovia 575 16.5% 456 Azusa 13.1% 5.4% Arcadia 186 Duarte 183 5.3% 149 4.2% Los Angeles 4.0% Covina 139 125 3.6% **Pomona** 3.3% Claremont 115 Pasadena, Altadena, 3.2% 114 Sierra Madre Glendora 86 2.5% 80 2.3% Montclair 57 1.6% **Upland Ontario** 40 1.1% La Verne 39 1.1% 29 0.8% **Temple City** San Dimas 22 0.6% **West Covina** 20 0.6% Misc. Other 756 21.7% **Municipalities Did Not State** 306 8.8%100.0% **TOTAL** 3,478

Table 24 – CCAEC Aggregated 2021-22 Total Student Enrollment by City: Total & % of Total

City	Student Population	% of Total
Azusa	443	18.0%
Monrovia	387	15.8%
Duarte	162	6.6%
Arcadia	158	6.4%
Pomona	145	5.9%
Covina	98	4.0%
Glendora	92	3.7%
Claremont	88	3.6%
Pasadena, Altadena, Sierra Madre	84	3.4%
Los Angeles	67	2.8%
Montclair	57	2.3%
La Verne	43	1.8%
Upland	37	1.5%
Rancho Cuc.	30	1.2%
San Dimas	24	1.0%
Ontario	19	0.8%
West Covina	15	0.6%
Misc. Other Municipalities	456	18.6%
Did Not State	50	2.0%
TOTAL	2,455	100.0%

Highlights of Total Enrollment by City

- Consortium enrollment for 2024-25 grew 33.6% from 2022-23 to 2024-25; thus, consortium enrollment has exceeded pre-pandemic levels
 - o The primary reason for this growth is because of the successful CCAEC Job Fairs where enrollment was fueled by targeted marketing
 - Though Job Fairs may not lead to Participant enrollment, they lead to hundreds of enrollees finding jobs which is the primary purpose of AB104
 - However, 14.1% of CCAEC enrollees did not state a city, mostly those who attended Job Fairs indicating the need to better collect that data at Job fairs
- Enrollment for students Los Angles stayed at the same total as the 2023-24 total reflecting successful efforts in marketing and delivery of educational services to underserved populations

Demographics and Economic Characteristics of Primary Cities Served by CCAEC Members

Of the 16 major cities served by the consortium as identified in Tables 21 – 24, 8 of these cities are what CCAEC stakeholders consider "primary" cities served by the members of the consortium. However, for the purpose of this ADR, a "primary" city is one for which students served is greater than 2.5% of the total in 2022-23. In that program year, nearly 70% of students served by CCAEC member schools live in these 8 primary cities: Azusa, Monrovia, Claremont, Pomona, Glendora, Covina, Duarte, and Arcadia. Stakeholders do not analyze demographic data from Los Angeles as the city is too big t

Annually, CCAEC faculty and stakeholders analyze the population characteristics of these major cities to identify regional gaps and better understand the communities we serve. Since our schools provide ESL, HSD/HSE, Citizenship, and short-term CTE programs, stakeholders analyze those characteristics in the regional population our member institutions serve. Tables 25 – 27 below depict demographic data, as well Educational Attainment, Language Spoken at Home, and Naturalization data. Table 28 notes regional Poverty and Unemployment data.

Table 25 – Total Number Ethnicity/Race for Primary Cities Served by CCAEC

City	Hispanic	Non- Hispanic White	Asian	Black	Hawaiian / PI	American Indian / Alaskan	2 or More Races	Some Other Race	Total
Arcadia	7,401	9,968	36,608	868	53	40	1,504	239	56,681
Azusa	32,020	7,751	7,187	1,589	65	113	1,041	234	50,000
Claremont	9,416	17,628	5,809	1,783	49	90	2,066	272	37,266
Covina	30,108	10,051	7,571	1,748	87	156	1,279	268	51,268
Duarte	10,436	4,892	4,507	1,126	15	59	591	101	21,727
Glendora	19,017	23,384	6,656	1,021	24	120	2,062	274	52,558
Monrovia	14,987	12,903	6,210	1,955	30	66	1,553	227	37,931
Pomona	108,044	15,669	15,853	8,116	235	386	2,713	697	151,713
TOTAL	231,429	102,246	90,401	18,206	558	1,030	12,962	2,312	459,144

Source – 2020 Decennial Census

Table 26 – Percentage of Total Ethnicity/Race for Primary Cities Served by CCAEC

City	Hispanic	Non- Hispanic White	Asian	Black	Hawaiian / PI	American Indian / Alaskan	2 or More Races	Some Other Race	Total
Arcadia	13.1%	17.6%	64.6%	1.5%	0.1%	0.1%	2.7%	0.4%	100.0%
Azusa	64.0%	15.5%	14.4%	3.2%	0.1%	0.2%	2.1%	0.5%	100.0%
Claremont	25.3%	47.3%	15.6%	4.8%	0.1%	0.2%	6.0%	0.7%	100.0%
Covina	58.7%	19.6%	14.8%	3.4%	0.2%	0.3%	2.5%	0.5%	100.0%
Duarte	48.0%	22.5%	20.7%	5.2%	0.1%	0.3%	2.7%	0.5%	100.0%
Glendora	36.2%	44.5%	12.7%	1.9%	0.0%	0.2%	3.9%	0.5%	100.0%
Monrovia	39.5%	34.0%	16.4%	5.2%	0.1%	0.2%	4.1%	0.6%	100.0%
Pomona	71.2%	10.3%	10.4%	5.3%	0.2%	0.3%	1.8%	0.5%	100.0%
TOTAL	50.4%	22.3%	19.7%	4.0%	0.1%	0.2%	2.8%	0.5%	100.0%

Source – 2020 Decennial Census

Table 27 – English Learners and High School Dropouts for Primary Cities Served by CCAEC

City	5 Years & Older Speaks English < "Very Well"	As % of 5 Years & Older	Residents over 25 & No HSD or HSE	As % of Population Over 25	Number of Foreign Born, Not a Citizen	Foreign Born, Not a Citizen % of Total Pop.	Total Population
Arcadia	16,926	30.5%	3,396	6.0%	9,850	17.4%	56,681
Azusa	8,576	18.4%	5,725	19.7%	6,642	13.3%	50,000
Claremont	2,588	7.5%	1,371	5.8%	2,292	6.2%	37,266
Covina	6,056	13.4%	4,657	14.3%	4,026	7.9%	51,268
Duarte	4,566	22.2%	2,573	16.2%	2,815	13.0%	21,727
Glendora	5,004	10.3%	3,129	8.6%	3,721	7.1%	52,558
Monrovia	5,128	14.6%	2,693	10.3%	4,578	12.1%	37,931
Pomona	32,198	22.7%	27,197	28.0%	24,957	16.5%	151,713
TOTAL	81,042		50,741		58,881	12.8%	459,144

Source – 2020 Decennial Census

Table 28 – Unemployment and Poverty of Primary Cities Served by CCAEC

City	Unemployment Rate as of May 2023	Number Under Poverty Line	As % of Eligible Population	No. for whom poverty status is determined	Total Population
Arcadia	3.8%	5,030	8.9%	56,301	56,681
Azusa	4.4%	6,476	14.6%	44,305	50,000
Claremont	4.2%	1,480	4.6%	32,160	37,266
Covina	4.9%	4,572	9.0%	50,699	51,268
Duarte	4.5%	1,968	9.1%	21,547	21,727
Glendora	4.0%	3,897	7.6%	51,558	52,558
Monrovia	3.8%	3,466	9.2%	37,780	37,931
Pomona	5.2%	21,730	15.1%	144,230	151,713
TOTAL		48,619	11.1%	438,580	459,144

Source for unemployment rates – EDD https://www.labormarketinfo.edd.ca.gov/file/lfmonth/lasub.xls Source for poverty rates – 2021 ACS 5-year estimates

Highlights of Demographic Data – CCAEC Regional Gaps

The above localized and aggregated data demonstrates the region has large gaps that need to be addressed by CCAEC adult education institutions.

- The population of the primary cities served by the CCAEC is 459,144
- 81,042 of the regional residents over the age of 5 Speak English Less Than "Very Well"
- 50,741 of regional residents over the age of 25 do not have a high school diploma or equivalent
- 12.8% of regional residents are foreign born and not naturalized
- Unemployment rates for cities in the region are historically low
 - O Duarte is the only primary city over 5.0%
 - o This demonstrates the realities of a current tight labor market
- Poverty rates are culled from the 2021 American Community Survey which does not use the entire city population, but uses "Number for whom poverty status is determined"
- 11.1% of the region is living under the poverty line
 - o That is lower than the state average of 12.3%
 - Only Pomona and Azusa have higher poverty rates than the state average of 12.8%

Student Demographic and Program Enrollment Data: The Students We Serve

CCAEC stakeholders analyze student demographic data and program enrollment data to better clarify our understanding of the students we serve. Due to the pandemic, CCAEC stakeholders are only reviewing demographic and program data over two years: 2020-21 and 2021-22 in this Fall 2022 Annual Data Review. (2021-22 Totals coming as soon as Citrus provides data.)

CCAEC Student Demographic Data

Table 29 and 30 below show student racial/ethnic composition for all CCAEC members for the past two years in total and as a percentage of member total.

Table 34 aggregates individual CCAEC member ethnic/racial data over two years.

Finally, Tables 35 and 36 shows aggregated CCAEC gender and age data over two years.

Table 29 – CCAEC Racial/Ethnic Composition of All Students by Individual Member 2024-25 – Total and %

Daga	AU	J SD	CU	SD	DU	SD	GU	SD	MU	JSD	CCA	AEC
Race	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Hispanic	939	74.2%	446	60.1%	18	66.7%	41	53.2%	1,061	41.6%	2,494	53.7%
Non-Hispanic White	99	7.8%	83	11.5%	8	29.6%	19	24.7%	438	17.2%	647	13.9%
Asian	137	10.8%	159	22.0%	0	0.0%	8	10.4%	559	21.9%	863	18.6%
Black	56	4.4%	34	4.7%	1	3.7%	1	1.3%	324	12.7%	416	9.0%
Hawaiian / Pac. Islander	4	0.3%	2	0.3%	0	0.0%	2	2.6%	22	0.9%	30	0.6%
Filipino	13	1.0%	0	0.0%	0	0.0%	2	2.6%	48	1.9%	63	1.4%
Indian / Alaskan	5	0.4%	3	0.4%	0	0.0%	4	5.2%	42	1.6%	54	1.2%
2 or More Races	13	1.0%	3	0.4%	0	0.0%	0	0.0%	43	1.7%	59	1.3%
Did not state	0	0.0%	5	0.7%	0	0.0%	0	0.0%	15	0.6%	20	0.4%
Total Enrollment	1,266	100.0%	724	100.0%	27	100.0%	77	100.0%	2,552	100.0%	4,646	100.0%

 $Table\ 30-CCAEC\ Racial/Ethnic\ Composition\ of\ All\ Students\ by\ Individual\ Member\ 2023-24-Total\ and\ \%$

Dage	AU	JSD	CU	SD	DU	SD	GU	SD	MU	JSD	CCA	AEC
Race	Total	%										
Hispanic	803	82.4%	429	60.0%	12	75.0%	22	39.3%	823	42.7%	2,089	56.6%
Non-Hispanic White	57	5.8%	97	13.6%	3	18.8%	29	51.8%	369	19.1%	555	15.0%
Asian	77	7.9%	141	19.7%	0	0.0%	2	3.6%	410	21.3%	630	17.1%
Black	18	1.8%	29	4.1%	1	6.2%	0	0.0%	213	11.1%	261	7.1%
Hawaiian / Pac. Islander	3	0.3%	0	0.0%	0	0.0%	1	1.8%	11	0.6%	15	0.4%
Filipino	7	0.7%	1	0.1%	0	0.0%	1	1.8%	33	1.7%	42	1.1%
Indian / Alaskan	4	0.4%	7	1.0%	0	0.0%	1	1.8%	22	1.1%	34	0.9%
2 or More Races	6	0.6%	6	0.8%	0	0.0%	0	0.0%	35	1.8%	47	1.3%
Did not state	0	0.0%	5	0.7%	0	0.0%	0	0.0%	11	0.6%	16	0.4%
Total Enrollment	975	100.0%	715	100.0%	16	100.0%	56	100.0%	1,927	100.0%	3,689	100.0%

Table 31 – CCAEC Racial/Ethnic Composition of All Students by Individual Member 2022-23 – Total and %

Dage	AU	JSD	CU	SD	DU	SD	GU	SD	MU	JSD	CCA	AEC
Race	Total	%										
Hispanic	660	77.3%	281	47.6%	27	77.1%	19	32.2%	963	48.3%	1,950	55.2%
Non-Hispanic White	69	8.1%	90	15.3%	5	14.3%	29	49.2%	280	14.0%	473	13.4%
Asian	70	8.2%	170	28.8%	0	0.0%	3	5.1%	421	21.1%	664	18.8%
Black	44	5.2%	29	4.9%	3	8.6%	0	0.0%	211	10.6%	287	8.1%
Hawaiian / Pac. Islander	3	0.4%	2	0.3%	0	0.0%	2	3.4%	33	1.7%	40	1.1%
Filipino	5	0.6%	0	0.0%	0	0.0%	2	3.4%	28	1.4%	35	1.0%
Indian / Alaskan	3	0.4%	7	1.2%	0	0.0%	4	6.8%	29	1.5%	43	1.2%
Did not state	0	0.0%	11	1.9%	0	0.0%	0	0.0%	30	1.5%	41	1.2%
Total Enrollment	854	100.0%	590	100.0%	35	100.0%	59	100.0%	1,995	100.0%	3,533	100.0%
Actual Unduplicated Enrollment / % of CCAEC enrollment	842	24.7%	463	13.6%	73	2.1%	57	1.7%	1,970	57.9%	3,405	100.0%

^{*}Data culled from TE Demographic reports and totals do not match CAEP Summary totals for all CCAEC members. Program Director is not clear as to why

Table 32 – CCAEC Gender Composition of All Students by Individual Member 2024-25 – Total and %

Race	AUSD		CUSD		DUSD		GUSD		MUSD		CCAEC	
Race	Total	%										
Male	499	39.4%	254	35.1%	16	59.3%	21	27.3%	1,126	44.1%	1,916	41.2%
Female	766	60.5%	470	64.9%	11	41.7%	56	72.7%	1,421	55.7%	2,724	58.6%
Non-binary	1	0.1%	0	0.0%	0	0.0%	0	0.0%	5	0.2%	6	0.1%
Did Not State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Enrollment	1,266	100.0%	724	100.0%	27	100.0%	77	100.0%	2,552	100.0%	4,646	100.0%

Table 33 – CCAEC Gender Composition of All Students by Individual Member 2023-24 – Total and %

Dage	AUSD		CUSD		DUSD		GUSD		MUSD		CCAEC	
Race	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Male	390	40.0%	261	36.5%	6	37.5%	13	23.2%	755	39.2%	1,425	38.6%
Female	585	60.0%	454	63.5%	10	62.5%	43	76.8%	1,168	60.6%	2,260	61.3%
Non-binary	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	0.2%	4	0.1%
Did Not State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Enrollment	975	100.0%	715	100.0%	35	100.0%	56	100.0%	1,927	100%	3,689	100.0%

Table 34 – CCAEC Gender Composition of All Students by Individual Member 2022-23 – Total and %

Race	AUSD		CUSD		DUSD		GUSD		MUSD		CCAEC	
Race	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Male	365	43.3%	174	30.3%	10	28.6%	12	21.1%	706	35.8%	1267	36.4%
Female	475	56.4%	394	68.6%	25	71.4%	45	78.9%	1,258	63.7%	2197	63.2%
Non-binary	2	0.2%	1	0.2%	0	0.0%	0	0.0%	1	0.1%	4	0.1%
Did Not State	0	0.0%	5	0.9%	0	0.0%	0	0.0%	5	0.4%	10	0.3%
Total Enrollment	842	100.0%	574	100.0%	35	100.0%	57	100.0%	1,970	100%	3,478	100.0%

Table 35 – CCAEC Age of All Student by Individual Member Students 2024-25 – Total and %

Dage	AU	JSD	CUSD		DU	SD	GU	SD	MU	JSD	CCA	AEC
Race	Total	%										
Below 18	2	0.2%	0	0.0%	0	0.0%	0	0.0%	18	0.7%	20	0.4%
18 – 21	152	11.7%	58	8.0%	6	22.2%	6	7.8%	158	6.2%	380	8.1%
22 - 24	91	7.0%	49	6.7%	0	0.0%	0	0.0%	174	6.8%	314	6.7%
25 – 29	189	14.6%	88	12.1%	3	11.1%	7	9.1%	309	12.1%	596	12.7%
30 - 34	172	13.3%	93	12.8%	2	7.4%	7	9.1%	365	14.3%	639	13.6%
35 – 39	149	11.5%	83	11.4%	9	33.3%	22	28.6%	329	12.9%	592	12.6%
40 – 44	119	9.2%	60	8.2%	2	7.4%	14	18.2%	276	10.8%	471	10.0%
45 – 49	130	10.0%	82	11.2%	1	3.7%	8	10.4%	230	9.0%	451	9.6%
50 – 54	100	7.7%	53	7.3%	3	11.1%	6	7.8%	196	7.7%	358	7.6%
55 – 59	81	6.3%	55	7.5%	1	3.7%	2	2.6%	185	7.2%	324	6.9%
60 – 64	56	4.3%	36	4.9%	0	0.0%	2	2.6%	124	4.9%	218	4.6%
65 – 69	37	2.9%	31	4.3%	0	0.0%	1	1.3%	97	3.8%	166	3.5%
70+	17	1.3%	37	5.1%	0	0.0%	2	2.6%	91	3.6%	147	3.1%
Did not state	0	0.0%	4	0.5%	0	0.0%	0	0.0%	0	0.0%	31	0.7%
Total Enrollment*	1,295	100.0%	729	100.0%	27	100.0%		100.0%	2,552	100.0%	4,707	100.0%

^{*}Data culled from TE Demographic reports and totals do not match CAEP Summary totals for all CCAEC members. Program Director is not clear as to why.

Table 35 – CCAEC Age of All Student by Individual Member Students 2023-24 – Total and %

Dage	AUSD		CU	SD	DU	SD	GU	SD	MU	JSD	CCAEC	
Race	Total	%										
Below 18	0	0.0%	1	0.1%	0	0.0%	0	0.0%	29	1.5%	30	0.8%
18 – 21	123	11.0%	60	8.3%	139	7.0%	5	31.3%	3	5.4%	330	8.4%
22 - 24	69	6.2%	49	6.8%	134	6.7%	0	0.0%	2	3.6%	254	6.5%
25 – 29	126	11.2%	89	12.3%	214	10.7%	2	12.5%	5	8.9%	436	11.1%
30 - 34	132	11.8%	83	11.5%	219	11.0%	1	6.3%	14	25.0%	449	11.5%
35 – 39	95	8.5%	84	11.6%	225	11.3%	2	12.5%	17	30.4%	423	10.8%
40 – 44	120	10.7%	67	9.3%	201	10.1%	1	6.3%	10	17.9%	399	10.2%
45 – 49	96	8.6%	78	10.8%	206	10.3%	1	6.3%	3	5.4%	384	9.8%
50 – 54	84	7.5%	64	8.9%	168	8.4%	3	18.8%	1	1.8%	320	8.2%
55 – 59	66	5.9%	51	7.1%	149	7.5%	1	6.3%	1	1.8%	268	6.8%
60 - 64	48	4.3%	49	6.8%	138	6.9%	0	0.0%	0	0.0%	235	6.0%
65 – 69	25	2.2%	22	3.0%	70	3.5%	0	0.0%	0	0.0%	117	3.0%
70+	24	2.1%	22	3.0%	87	4.4%	0	0.0%	0	0.0%	133	3.4%
Did not state	113	10.1%	4	0.6%	21	1.1%	0	0.0%	0	0.0%	138	3.5%
Total Enrollment*	1,121	100.0%	723	100.0%	2,000	100.0%	16	100.0%	56	100.0%	3,916	100.0%

^{*}Data culled from TE Demographic reports and totals do not match CAEP Summary totals for all CCAEC members. Program Director is not clear as to why.

Table 36-CCAEC Age of All Student by Individual Member Students 2022-23-Total and %

Dage	AU	JSD	CU	SD	DU	SD	GU	SD	MU	J SD	CCA	AEC
Race	Total	%	Total	%								
Below 18	2	0.2%	0	0.0%	0	0.0%	0	0.0%	134	6.8%	136	3.9%
18 – 21	103	12.2%	41	7.1%	6	17.1%	3	5.3%	166	8.4%	319	9.2%
22 – 24	64	7.6%	30	5.2%	5	14.3%	3	5.3%	122	6.2%	224	6.4%
25 – 29	98	11.6%	49	8.5%	1	2.9%	9	15.8%	235	11.9%	392	11.3%
30 – 34	111	13.2%	70	12.2%	5	14.3%	19	33.3%	234	11.9%	439	12.6%
35 – 39	98	11.6%	68	11.8%	2	5.7%	13	22.8%	186	9.4%	367	10.6%
40 – 44	86	10.2%	60	10.5%	4	11.4%	5	8.8%	187	9.5%	342	9.8%
45 – 49	72	8.6%	70	12.2%	3	8.6%	2	3.5%	181	9.2%	328	9.4%
50 – 54	61	7.2%	52	9.1%	5	14.3%	1	1.8%	154	7.8%	273	7.8%
55 – 59	61	7.2%	34	5.9%	4	11.4%	1	1.8%	128	6.5%	228	6.6%
60 - 64	35	4.2%	40	7.0%	0	0.0%	0	0.0%	97	4.9%	172	4.9%
65 – 69	24	2.9%	20	3.5%	0	0.0%	0	0.0%	56	2.8%	100	2.9%
70+	27	3.2%	35	6.1%	0	0.0%	0	0.0%	79	4.0%	141	4.1%
Did not state	0	0.0%	5	0.9%	0	0.0%	1	1.8%	11	0.6%	17	0.5%
Total Enrollment	842	100.0%	574	100.0%	35	100.0%	57	100.0%	1,970	100.0%	3,478	100.0%

Table 37 – CCAEC Racial/Ethnic Composition of Students Over Three Years

Door	2022	2-23	2023	3-24	2024	4-25
Race	No	%	No	%	No	%
Hispanic	1,950	55.2%	2,089	56.6%	2,494	53.7%
Non-Hispanic White	473	13.4%	555	15.0%	647	13.9%
Asian	664	18.8%	630	17.1%	863	18.6%
Black	287	8.1%	261	7.1%	416	9.0%
Hawaiian / Pac. Islander	40	1.1%	15	0.4%	30	0.6%
Filipino	35	1.0%	42	1.1%	63	1.4%
Indian / Alaskan	43	1.2%	34	0.9%	54	1.2%
Did Not State	41	1.2%	47	1.3%	59	1.3%
Total Enrollment	3,478	100.0%	3,689	100.0%	4,646	100.0%

Table 38 – CCAEC Unduplicated Enrollment by Gender Over Three Years

Gender	202	1-22	2022	-23	2024-25			
Genuer	No	%	No	No	%	No		
Male	1,267	36.4%	1,425	38.6%	1,916	41.2%		
Female	2,197	63.2%	2,260	61.3%	2,724	58.6%		
Non-binary	4	0.1%	4	0.1%	6	0.1%		
Did Not State	10	0.3%	0	0.0%	0	0.0%		
Total Unduplicated	3,478	100.0%	3,689	100.0%	4,646	100.0%		

Table 39 – CCAEC Unduplicated Enrollment by Age over Three Years

A ===	2022	2-23	202.	3-24	2024	4-25
Age	No	%	No	%	No	%
17 & Below	136	3.9%	30	0.8%	20	0.4%
18-21	319	9.2%	330	8.4%	380	8.1%
22-24	224	6.4%	254	6.5%	314	6.7%
25-29	392	11.3%	436	11.1%	596	12.7%
30-34	439	12.6%	449	11.5%	639	13.6%
35-39	367	10.6%	423	10.8%	592	12.6%
40-44	342	9.8%	399	10.2%	471	10.0%
45-49	328	9.4%	384	9.8%	451	9.6%
50-54	273	7.8%	320	8.2%	358	7.6%
55-59	228	6.6%	268	6.8%	324	6.9%
60-64	172	4.9%	235	6.0%	218	4.6%
65-69	100	2.9%	117	3.0%	166	3.5%
70+	141	4.1%	133	3.4%	147	3.1%
Unspecified	17	0.5%	138	3.5%	31	0.7%
Total Unduplicated	3,478	100.0%	3,916	100.0%	4,707	100.0%

Highlights of CCAEC Demographic Data

Following are highlights from the demographic data:

- The percentage of males served in the consortium continues to increase and now comprises more than 40% of all students
- The largest ethnicity served by the CCAEC is Hispanic, who comprise 53.7% of CCAEC students in 2024-25
- Asians are the second largest population representing 18.6% of student enrollment as of 2022-23
- Every year since the pandemic, the percentage of Black students served by CCAEC schools has increased in number and percentage of total enrollment
 - o 2024-25 saw the largest enrollment ever at 416 students representing 9.0% of total enrollment
 - o this is reflective of consortium marketing efforts at offering certain CTE programs to increase diversity and equity at member schools as the state has requested
- Nearly 60% of students served (58.5%) are 25-49
- Students 60 and older comprise 11.2% enrollment, demonstrating there is strong demand of CAEP services for older adults

CCAEC Total Program Enrollment Data

CCAEC stakeholders analyze additional institutional enrollment data to better understand the region and start the process of identifying gaps. Stakeholders analyze total enrollment data by program so that we clearly know the programs in which our students want to enroll.

Tables 40 – 42 on the following pages depict the total CCAEC duplicated enrollment by CAEP and non-CAEP program area. This data is culled from TE CAEP Summary Table data and is aggregated for the entire consortium.

Table 40 – CCAEC Aggregated 2024-25 Duplicated Student Enrollment by CAEP Program Area: Total & % of Total

					CCAEC	Member						
CAEP Program Area	Azusa		Clare	Claremont		Duarte		Glendora		Monrovia		rtium als
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
English Language Learner (ESL)	585	32.0%	496	64.8%	0	0.0%	15	19.7%	563	19.5%	1,659	29.8%
ABE / HSD / HSE	327	17.9%	132	17.3%	27	100.0%	34	44.7%	172	6.0%	692	12.4%
Career and Technical Education	296	16.2%	77	10.1%	0	0.0%	0	0.0%	443	15.4%	816	14.6%
Workforce Preparation	536	29.3%	0	0.0%	0	0.0%	0	0.0%	1,467	50.9%	2,003	35.9%
Pre-Apprenticeship	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Adults supporting K12 student success	0	0.0%	0	0.0%	0	0.0%	27	35.5%	0	0.0%	27	0.5%
Adults w/Disabilities	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non-CAEP Program	84	4.6%	60	7.8%	0	0.0%	0	0.0%	235	8.2%	379	6.8%
Total Duplicated	1,828	100%	765	100%	27	100%	76		2,880		5,576	100%
Enrolled in 2 or more programs	489		34		0		0		278		849	
Total Unduplicated	1,266		724		27		76		2,552		4,020	

Table 41 – CCAEC Aggregated 2023-24 Duplicated Enrollment by CAEP Program Area: Total & % of Total

					CCAEC	Member						
CAEP Program Area	Azusa		Claremont		Duarte		Glendora		Monrovia		Consor Tot	
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
English Language Learner (ESL)	576	32.5%	492	69.5%	0	0.0%	0	0.0%	555	23.5%	1,623	33.0%
ABE / HSD / HSE	267	15.1%	134	18.9%	16	100.0%	26	44.1%	190	8.1%	633	12.9%
Career and Technical Education	409	23.1%	82	11.6%	0	0.0%	0	0.0%	373	15.8%	864	17.6%
Workforce Preparation	467	26.3%	0	0.0%	0	0.0%	0	0.0%	1,006	42.6%	1,473	30.0%
Pre-Apprenticeship	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Adults supporting K12 student success	0	0.0%	0	0.0%	0	0.0%	33	55.9%	0	0.0%	33	0.7%
Adults w/Disabilities	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non-CAEP Program	54	3.0%	0	0.0%	0	0.0%	0	0.0%	236	10.0%	290	5.9%
Total Duplicated	1,773		758		16		59		2,360		4,916	100%
Enrolled in 2 or more programs	615		38		0		3		326		982	
Total Unduplicated	983		716		16		56		1,927		3,698	

Table 42 – CCAEC Aggregated 2022-23 Duplicated Student Enrollment by CAEP Program Area: Total & % of Total

					CCAEC	Member						
CAEP Program Area	Azusa		Clare	Claremont		Duarte		Glendora		Monrovia		rtium als
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
English Language Learner (ESL)	476	30.0%	382	64.6%	0	0.0%	0	0.0%	512	22.2%	1,370	30.0%
ABE / HSD / HSE	255	16.1%	125	21.2%	32	91.4%	28	49.1%	308	13.4%	748	16.4%
Career and Technical Education	472	29.8%	46	7.8%	0	0.0%	0	0.0%	358	15.5%	876	19.2%
Workforce Preparation	381	24.0%	0	0.0%	0	0.0%	0	0.0%	923	40.0%	1,304	28.5%
Pre-Apprenticeship	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Adults supporting K12 student success	0	0.0%	0	0.0%	3	8.6%	29	50.9%	0	0.0%	32	0.7%
Adults w/Disabilities	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.0%	1	0.0%
Non-CAEP Program	2	0.1%	38	6.4%	0	0.0%	0	0.0%	203	8.8%	243	5.3%
Total Duplicated	1,586	100%	591	100%	35	100%	57	100%	2,305	100%	4,574	100%
Enrolled in 2 or more programs	535		17		0		0		280		832	
Total Unduplicated	842		574		35		57		1,970		3,421	

Highlights of Total Enrollment by Program Area

- CCAEC ESL programs no longer represent the largest total and percentage of CCAEC enrollment, now accounting for 29.8% of CCAEC Services enrollment
- CTE and Workforce Preparation now comprise 50.5% of consortium enrollment
 - Stakeholders believe this increase is due to concerted efforts by CCAEC members to engage workforce development agencies and businesses for classroom trainings and job fair
- ABE/ASE enrollment has dropped 4% over three years, from 16.4% in 2022-23 to 12.4% in 2024-25

CCAEC Comparative Enrollment of Major Reporting Sections in the CAEP Summary Table

The last enrollment data analysis CCAEC stakeholders complete is a comparative analysis of the three major reporting sections that are identified on the CAEP Summary Table for members using TOPSpro Enterprise. These CAEP Summary Tables are submitted to the state and are the outcomes by which the state measures consortium effectiveness. All TE Tables used for this ADR are in the Appendix section of the report. The three major reporting sections on the CAEP Summary Tables are: Services, CAEP Outcomes, and Literacy Gains.

The **Services** section measures enrollment and outcomes using least strict definitions:

- 1. Student not Pre-tested
- 2.1-11 hours of instruction

This section basically measures how many students walked through the door and received some level of services.

The CAEP Outcomes section measures enrollment and outcomes using less strict student definitions:

- 1. Student not Pre- and post-tested
- 2. Over 12 hours of instruction

This section measures all students who registered, enrolled in a class, and then received more than 12 hours of instruction. CCAEC stakeholders consider this section the most representative of program enrollment. CAEP Outcomes are described at length as to what the state measures on pg. 36. Many of the CAEP Outcomes are self-reported by each institution.

The Literacy Gains (or NRS) section measures enrollment and outcomes using the strictest student definition by federal National Reporting System (NRS) guidelines:

- 1. Student Demographics attained
- 2. Student Pre-tested
- 3. Over 12 hours instruction

This strict definition of a student is most-often used for Workforce Innovation and Opportunity Act Title II reporting. Both the federal and state governments officially measure Performance and Persistence using this table.

CCAEC stakeholders analyze this data to identify levels of persistence and engagement by comparing the number of students that register (and receive some services), those that engage (enroll in a program and complete more than 12 hours), and those that persist (complete instruction with a pre- and post-test).

This comparative enrollment data helps foster conversations about student retention and bridging gaps as well allowing stakeholders to better understand the region.

Tables 39 – 40 on the following pages depict the CCAEC member enrollment by major reporting area as identified on the CAEP Summary Tables. Table 41 compares each major reporting area by member institution.

Table 43 – 2024-25 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables

D		Azusa		C	Claremon	ıt		Duarte		(Glendora	ı	M	onrovia	
Program Areas* (A)	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.
English Language Learner (ESL/ELL)	417	451	585	362	367	496	0	0	0	9	10	15	492	521	563
ABE/ASE	209	213	327	104	104	132	15	21	27	28	30	34	130	152	172
Career and Technical Education (CTE)	19	133	296	15	77	77	0	0	0	0	0	0	72	396	443
Workforce Preparation	104	219	536	0	0	0	0	0	0	0	0	0	107	347	1,467
Pre-Apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Adults Training for Child School Success	0	0	0	0	0	0	0	0	0	0	27	27	0	0	0
Programs for Adults with Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Designated Program	0	0	84	0	0	60	0	0	0	0	0	0	0	0	235
Total Duplicated	749	1,016	1,828	561	628	765	15	21	27	37	67	76	801	1,416	2,880
Students in two or more programs	161	276	489	86	90	34	0	0	0	0	0	0	121	232	278
Total unduplicated students	544	677	1,266	444	507	724	15	21	27	37	67	76	613	1,105	2,552

Table 44 – 2023-24 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables

Burney Arrasit (A)		Azusa		C	Claremon	ıt		Duarte			Glendora	ı	М	onrovia	
Program Areas* (A)	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.
English Language Learner (ESL/ELL)	397	405	576	346	363	492	0	0	0	0	0	0	445	480	555
ABE/ASE	175	175	267	96	97	134	13	13	16	13	16	26	146	154	190
Career and Technical Education (CTE)	193	279	409	13	59	82	0	0	0	0	0	0	86	344	373
Workforce Preparation	206	287	467	0	0	0	0	0	0	0	0	0	128	540	1,006
Pre-Apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Adults Training for Child School Success	0	0	0	0	0	0	0	0	0	1	31	33	0	0	0
Programs for Adults with Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Designated Program	0	0	54	0	0	0	0	0	0	0	0	0	0	0	236
Total Duplicated	971	1.146	1,773	455	519	758	13	13	16	14	47	59	805	1,518	2,360
Students in two or more programs	335	413	615	22	32	38	0	0	0	1	1	3	138	293	326
Total unduplicated students	493	589	983	429	483	716	13	13	16	13	46	56	577	1,122	1,927

Table 45 – 2022-23 CCAEC Comparative Enrollment by CAEP Program per CAEP Summary Tables

Bus was Amazi (A)		Azusa		C	Claremor	ıt		Duarte			Glendora	1	М	onrovia	
Program Areas* (A)	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	CAEP	Ser.	NRS	САЕР	Ser.
English Language Learner (ESL/ELL)	324	341	476	260	281	382	0	0	0	0	0	0	422	442	512
ABE/ASE	177	181	255	96	99	125	0	18	32	14	17	28	119	125	308
Career and Technical Education (CTE)	216	272	472	3	36	46	0	0	0	0	0	0	63	322	358
Workforce Preparation	188	259	381	0	0	0	0	0	0	0	0	0	110	259	923
Pre-Apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Adults Training for Child School Success	0	0	0	0	0	0	0	0	3	0	29	29	0	0	0
Programs for Adults with Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
No Designated Program	0	0	2	0	0	38	0	0	0	0	0	0	0	0	203
Total Duplicated	905	1,053	1,586	359	416	591	0	18	35	14	46	57	714	1,148	2,305
Students in two or more programs	317	370	544	15	15	17	0	0	0	0	0	0	118	248	288
Total unduplicated students	416	506	842	344	401	574	0	18	35	14	46	57	557	853	1,970

Table 46 – CCAEC Comparative Enrollment by Member Institution by CAEP Summary Table Category Over Three Years

C.L l		Literacy			CAEP		Total Services - Unduplicated			
School	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	
Azusa Adult School*	416	493	544	506	589	677	842	983	1,266	
Claremont Adult School*	344	429	444	401	483	507	574	716	724	
Duarte Adult School	0	13	15	18	13	21	35	16	27	
Glendora Adult School	14	13	37	46	46	67	57	56	76	
Monrovia Adult School*	557	577	613	853	1,122	1,105	1,970	1,927	2,552	
Total	1,331	1,525	1,653	1,824	2,207	2,377	3,478	3,698	4,646	

All institutions' Total Services enrollment is adjusted to remove non-CAEP program enrollment.

Highlights of Comparative Enrollment by Major Reporting Area

- As noted on pg. 9 of this ADR, CCAEC Services enrollment has grown 33.5% in just three years, from 2022-23 to 2024-25
- More importantly CCAEC Participant enrollment (CAEP Services in the Summary Table) has increased 30.3%
 - o Increasing Participant enrollment and Participation rates (discussed deeper on pg.40) have been goals of the CCAEC Three-Year Plan and Annual Plan

CCAEC Enrollment and Funding Analysis – CAEP Dollars per Instructional Hour and by Student

MCAS stakeholders analyze enrollment vis-à-vis other schools in its consortium, the Citrus College Adult Education Consortium (CCAEC) to see how MCAS enrollment compares to those schools. This is an important metric because the CCAEC Board uses this to inform funding allocation decisions.

Also, MCAS analyzes school efficiency by analyzing CAEP funding per instructional hour delivered and CAEP student served compared to CCAEC member schools. The state Legislature has required all CAEP consortia to complete Program Reporting metrics since 2017-18. Program Reporting asks all consortia members to report the number of instructional hours provided to all students by program area and the amount of funds schools leverage from other sources to help in delivery of educational services.

MCAS stakeholders look at this ratio because they know the state is analyzing this data.

This data is aggregated from TE CAEP Summary Tables.

Tables 47 – 51 depict data CCAEC members use for member Allocation decisions.

Table 47 – CCAEC Comparative Unduplicated Enrollment by Member Institution Over Three Years

C.L l		Literacy			CAEP		Total Services - Unduplicated			
School	2022-23	2023-24	2024-25	2022-23	2023-24		2022-23	2023-24	2024-25	
Azusa Adult School*	416	493	544	506	589	677	842	975	1,266	
Claremont Adult School*	344	429	444	401	483	507	574	715	724	
Duarte Adult School	0	13	15	18	13	21	35	16	27	
Glendora Adult School	14	13	37	46	46	67	57	56	76	
Monrovia Adult School*	557	577	613	853	1,122	1,105	1,970	1,927	2,552	
Total	1,331	1,525	1,653	1,824	2,253	2,377	3,478	3,689	4,645	

^{*}All institutions' Total Services enrollment is adjusted to remove non-CAEP program enrollment

Table 48 – CCAEC Comparative Enrollment by Member Institution over Three Years

		Li	teracy (N	RS)			CA	EP Outco	omes		Services				
School	22-23	23-24	24-25	Member 3-year Total	% of CCAEC Total	22-23	23-24	24-25	Member 3-year Total	% of CCAEC Total	22-23	23-24	24-25	Member 3-year Total	% of CCAEC Total
Azusa	416	493	544	1,453	32.2%	506	589	677	1,772	27.5%	842	975	1,266	3,083	26.1%
Claremont	344	429	444	1,217	27.0%	401	483	507	1,391	21.6%	574	715	724	2,013	17.0%
Duarte	0	13	15	28	0.6%	18	13	21	52	0.8%	35	16	27	78	0.7%
Glendora	14	13	37	64	1.4%	46	46	67	159	2.5%	57	56	76	189	1.6%
Monrovia	557	577	613	1,747	38.7%	853	1,122	1,105	3,080	47.7%	1,970	1,927	2,552	6,449	54.6%
				4,509	100.0%				6,454	100.0%				11,812	100.0%

Table 49 – 2024-25 CAEP Funds per Instructional Hour and Student by Member

Member	CAEP Funds	Instructional Hours	CAEP Students	CAEP \$ / Ins. Hour	CAEP \$ / CAEP Student
Azusa	\$1,455,527	84,007	677	\$17.33	\$2,149.97
Claremont	\$1,299,073	62,005	507	\$20.95	\$2,562.27
Overhead	\$564,840				
Duarte	\$15,544	2,460	21	\$6.32	\$740.19
Glendora	\$104,805	22,821	67	\$4.59	\$1,564.25
Monrovia	\$1,912,366	150,380	1,105	\$12.72	\$1,730.65
Total	\$5,352,155	321,673	2,377	\$16.64	\$2,251.64

Table 50 – 2023-24 CAEP Funds per Instructional Hour and Student by Member

Member	CAEP Funds	Instructional Hours	CAEP Students	CAEP \$ / Ins. Hour	CAEP \$ / CAEP Student
Azusa	\$1,472,009	65,391	589	\$22.51	\$2,499.17
Claremont	\$1,198,200	53,348	483	\$22.46	\$2,480.75
Overhead	\$571,780				
Duarte	\$35,548	1,843	13	\$19.29	\$2,734.46
Glendora	\$149,518	5,422	46	\$27.58	\$3,250.39
Monrovia	\$1,868,435	220,165	1,122	\$8.49	\$1,665.27
Total	\$5,295,490	346,139	2,253	\$15.30	\$2,350.42

Table 51 – 2022-23 CAEP Funds per Instructional Hour and Student by Member

Member	CAEP Funds	Instructional Hours	CAEP Students	CAEP \$ / Ins. Hour	CAEP \$ / CAEP Student
Azusa	\$1,408,415	57,046	506	\$24.68	\$2,783.43
Claremont	\$1,133,980	45,287	401	\$25.04	\$2,827.88
Overhead	\$442,315				
Duarte	\$19,590	1,338	18	\$14.64	\$1,088.33
Glendora	\$175,330	6,189	46	\$28.33	\$3,811.52
Monrovia	\$1,713,631	145,563	853	\$11.77	\$2,008.95
Total	\$4,893,261	255,423	1,824	\$19.16	\$2,682.71

CCAEC Participation Gaps

In analyzing enrollment by Services, CAEP Outcomes, and NRS (Literacy Gains), CCAECC stakeholders analyze gaps in Participation Rates. In analyzing Participation Rate gaps, stakeholders compare the number of students who received Services to the number of students who persisted to attain more than 12 hours of instruction and, thus, became accounted for in CAEP Outcomes as a "Participant."

Analyzing this number is useful because members can quantify the number of students who entered our doors and registered and then how many of those students actually stayed for 12 hours of instruction. This is an immediate area of focus for CCAEC members in order for all schools to improve student outcomes.

Tables 52 – 57 depict the Participation Rates over three years for each CCAEC member by CAEP Program Area. Data for schools has been adjusted by removing non-CAEP student enrollment. Table 58 aggregates Participation Rates for the entire CCAEC consortium.

Table 52 – Azusa Participation Rate by Program Area over Three Years

Program Areas*		2022-23			2023-24			2024-25	
(A)	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %
English Language Learner (ESL/ELL)	336	471	63.1%	405	576	70.3%	451	585	77.1%
ABE/ASE	175	246	87.0%	175	267	65.5%	213	327	65.1%
Career and Technical Education (CTE)	271	470	51.1%	279	409	68.2%	133	296	44.9%
Workforce Preparation	254	372	78.8%	287	459	62.5%	219	536	40.9%
Adults K-12 Success	0	0	N/A	0	0	N/A	0	0	N/A
Adults w/ Disabilities	0	0	N/A	0	0	N/A	0	0	N/A
Duplicated Total	1,036	1,559	66.5%	1,146	1,711	67.0%	1,016	1,828	55.6%
Adjusted Total	782	1,189	65.8%	859	1,252	68.6%	797	1,208	66.0%

Table 52a – Azusa Services / CAEP Duplicated Enrollment over Three Years - Adjusted

Table 52b – Azusa Participation Rates over Three Years - Adjusted

Enrollment Type	2022-23	2023-24	2024-25
CAEP	782	859	797
Services	1,189	1,252	1,208

	2022-23	2023-24	2024-25
Participation Rate	66.5%	68.6%	66.0%

Table 53 – Claremont Participation Rate by Program Area over Three Years

Program Areas*	2022-23		2023-24			2024-25			
(A)	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %
English Language Learner (ESL/ELL)	280	381	73.6%	362	491	73.7%	367	496	74.0%
ABE/ASE	98	124	79.2%	97	134	72.4%	104	132	78.8%
Career and Technical Education (CTE)	36	46	78.3%	59	82	72.0%	77	77	100.0%
Workforce Preparation	0	0	N/A	0	0	N/A	0	0	N/A
Adults K-12 Success	0	0	N/A	0	0	N/A	0	0	N/A
Duplicated Total	414	551	75.1%	518	707	73.3%	548	705	77.7%

Table 53a – Claremont Services / CAEP Duplicated Enrollment over Three Years (Adjusted)

Enrollment Type	2022-23	2023-24	2024-25
CAEP	414	518	548
Services	551	707	705

Table 53b – Claremont Participation Rates over Three Years

	2022-23	2023-24	2024-25	
Participation Rate	75.1%	73.3%	77.7%	

Table 54 – Duarte Participation Rate by Program Area over Three Years

Program Areas*	2022-23		2023-24			2024-25			
(A)	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %
English Language Learner (ESL/ELL)	0	0	N/A	0	0	N/A	0	0	N/A
ABE/ASE	18	31	58.1%	13	16	81.3%	21	27	77.8%
Career and Technical Education (CTE)	0	0	N/A	0	0	N/A	0	0	N/A
Workforce Preparation	0	0	N/A	0	0	N/A	0	0	N/A
Adults K-12 Success	0	3	0.0%	0	0	N/A	0	0	N/A
Duplicated Total	18	34	52.9%	13	16	81.3%	21	27	77.8%

Table 54a – Duarte Services / CAEP Duplicated Enrollment over Three Years

Enrollment Type	2022-23	2023-24	2024-25	
CAEP	18	13	21	
Services	34	16	27	

Table 55b – Duarte Participation Rates over Three Years

	2022-23	2023-24	2024-25	
Participation Rate	52.9%	81.3%	77.8%	

Table 55 – Glendora Participation Rate by Program Area over Three Years

Program Areas*	2022-23		2023-24			2024-25			
(A) CAE	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %
English Language Learner (ESL/ELL)	0	0	N/A	0	0	N/A	10	15	66.7%
ABE/ASE	17	27	60.7%	16	26	61.5%	30	34	88.2%
Career and Technical Education (CTE)	0	0	N/A	0	0	N/A	0	0	N/A
Workforce Preparation	0	0	N/A	0	0	N/A	0	0	N/A
Adults K-12 Success	29	29	100.0%	31	33	93.9%	27	27	100.0%
Unduplicated Total	46	56	82.1%	47	59	79.7%	67	76	88.2%

Table 55a – Glendora Services / CAEP Duplicated Enrollment over Three Years

Enrollment Type	2022-23	2023-24	2024-25
CAEP	46	47	67
Services	56	59	76

Table 55b – Glendora Participation Rates over Three Years

	2022-23	2023-24	2024-25
Participation Rate	82.1%	79.7%	88.2%

Table 56 – Monrovia Participation Rate by Program Area over Three Years

Program Areas*		2022-23		2023-24			2024-25		
(A)	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	Part. %
English Language Learner (ESL/ELL)	435	504	86.3%	480	555	86.5%	521	563	92.5%
ABE/ASE	120	157	76.4%	154	190	81.1%	169	172	88.4%
Career and Technical Education (CTE)	322	354	91.0%	344	373	92.2%	396	443	89.4%
Workforce Preparation	259	877	29.5%	540	1,006	53.7%	347	1,467	23.7%
Adults K-12 Success	0	0	N/A	0	0	N/A	0	0	N/A
Duplicated Total	1,136	1,893	59.1%	1,518	2,124	71.5%	1,433	2,522	56.1%
Adjusted Total	877	1,016	86.3%	978	1,118	87.5%	1,069	1,178	90.7%

Table 56a – Monrovia Services / CAEP Duplicated Enrollment over Three Years – Adjusted

Enrollment Type	2022-23	2023-24	2024-25
CAEP	877	978	1,069
Services	1,016	1,118	1,178

Table 56b – Monrovia Participation Rates over Three Years – Adjusted

	2022-23	2023-24	2024-25	
Participation Rate	86.3%	87.5%	90.7%	

Table 57 – CCAEC Member Comparative Duplicated Enrollment Participation Rates Over Three Years

	2022-23				2023-24		2024-25		
School	CAEP Enrollment	Services Enrollment	Part. %	CAEP Enrollment	Services Enrollment	% of Services (Adjusted)	CAEP Enrollment	Services Enrollment	Part. %
Azusa	782	1,189	65.8%	859	1,252	68.6%	797	1,208	66.0%
Claremont	414	551	75.1%	518	707	73.3%	548	705	77.7%
Duarte	18	34	52.9%	13	16	81.3%	21	27	77.8%
Glendora	46	56	82.1%	47	59	79.7%	67	76	88.2%
Monrovia	877	1,016	86.3%	978	1,118	87.5%	1,069	1,178	90.7%
CCAEC Duplicated Total	2,137	2,846	75.1%	2,415	3,152	76.6%	2,502	3,194	78.3%

Table 57a – CCAEC Comparative Duplicated Participation Rates Over Three Years

School	2022-23	2023-24	2024-25
Azusa	65.8%	68.6%	66.0%
Claremont	75.2%	73.3%	77.7%
Duarte	51.4%	81.3%	77.8%
Glendora	80.7%	79.7%	88.2%
Monrovia	86.3%	87.5%	90.7%

Table 57b – CCAEC Total Duplicated Participation Rates Over Three Years

	2022-23	2023-24	2024-25
Participation Rate	74.5%	71.5%	78.3%

Table 58 – CCAEC Member Comparative Unduplicated Participation Enrollment Over Three Years

	2022-23	2023-24	2024-25
School	CAEP Enrollment	CAEP Enrollment	CAEP Enrollment
Azusa	496	589	677
Claremont	399	483	507
Duarte	18	13	21
Glendora	46	46	67
Monrovia	843	1,122	1,105
CCAEC Duplicated Total	1,802	2,253	2,377

Highlights of Participation Gaps

- Rates for Monrovia have been adjusted as follows:
 - o Removing Participation rate for Workforce Re-entry
 - This is removed because the nature of this CAEP Program means that many enrollees do not need services for 12 hours (e.g. job fair attendees, typing tests, quick job search, etc.)
- All CCAEC members pursued intentional strategies to achieve Annual Plan SMART goals and every member school saw an increase in Participation Rates from 2023-24 to 2024-25
- As noted on pg. 36, the CCAEC has seen a 30.3% increase in Participant enrollment over the last three years
- Some CCAEC members have higher Participation rates than other members
- The members with lower rates are working to improve their Participation rates
- Three-Year Plan and Annual Plan SMART goals will continue to push for improvement with CCAEC Participation

Student Performance Data

AEP Six Major Areas of Data Outcomes

The state has decided on six major areas of data outcomes that each AEP consortium should measure: Literacy Gains, High School Diploma/High School Equivalency, Post-Secondary Success, Enter Employment, Increase Wages, and Transitions. Below is more bulleted information as to what constitutes data from each of the AEP Outcomes that the state is measuring:

Literacy Gains

- ABE/ESL/ASE pre/post Test EFL Completion
- HS credits / Carnegie Units
- Occupational Skills gain
- ABE/ESL/ASE course progression (colleges only)
- Workforce Readiness/ **Training Milestone**

Enter Employment

- Get a Job
- Retain a Job
- Enter Military

HSE/HS Diploma

- High School Diploma
- High School Equivalency GED, HISET, TASC

Increase Wages

- Increase Wages
- Get a Better Job

Post-Secondary

- Certificate from ETPL
- Certificates that meet the threshold for Perkins
- Certificates that meet threshold for Title IV federal aid
- Completion of any degree AA, AS, BA, BS

Transition

- Transition to ASE
- Transition to Post-Secondary / **CTE**
- Transition to Post-Secondary / College

Performance and Persistence Goals for the Consortium

The CCAEC Three Year Plan has multiples goals and metrics to increase Participation, Persistence, and Performance for all CCAEC Students.

Persistence Rates by CCAEC Member

CCAEC stakeholders first analyze Persistence Rates by analyzing CAEP Summary Tables and using the state's definition of persistence (Column C/Column B). CCAEC members want to increase Persistence rates because that should directly correlate to improved Performance outcomes. Tables 54-57 below depict Persistence rates over four years for each CCAEC member.

Table 60 – Azusa Persistence Rates Over Three Years

P	rogram		2022-23		2	2023-24			2024-25	
		Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%
ESL (du	plicated)	324	140	43.2%	385	148	38.5%	417	190	45.6%
ABE (du	plicated)	177	72	40.7%	175	67	38.3%	209	99	47.4%
	orkforce / (duplicated)	404	185	45.8%	399	168	42.1%	123	60	48.8%
Tota	al Unduplicated	416	169	40.6%	493	182	36.9%	544	243	44.7%

Table 60a – Azusa Persistence Rates Over Three Years

	2022-23	2023-24	2024-25
Persistence Rate	40.6%	36.9%	44.7%

Table 61 – Claremont Persistence Rates Over Three Years

Program		2022-23			2023-24			2024-25	
	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%
ESL (duplicated)	260	153	58.8%	345	289	83.8%	362	274	75.7%
ABE (duplicated)	96	31	32.3%	96	83	86.5%	104	94	90.4%
CTE / Workforce Reentry / (duplicated)	3	3	100.0%	13	10	76.9%	15	10	66.7%
Total Unduplicated	344	176	51.2%	429	360	83.9%	444	351	79.1%

Table 61a – Claremont Persistence Rates Over Three Years

	2022-23	2023-24	2024-25
Persistence Rate	51.2%	83.9%	79.1%

Table 62 – Duarte Persistence Rates Over Three Years

Program		2022-23		2	2023-24			2024-25	
	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%
ESL (duplicated)	0	0	N/A	0	0	N/A	0	0	N/A
ABE (duplicated)	0	0	0.0%	13	10	76.9%	15	9	60.0%
Adults Supporting K12	0	0	N/A	0	0	N/A	0	0	N/A
Total Unduplicated	0	0	0.0%	13	10	76.9%	15	9	60.0%

Table 62a – Duarte Persistence Rates Over Three Years

	2022-23	2023-24	2024-25	
Persistence Rate	0.0%	76.9%	60.0%	

Table 63 – Glendora Persistence Rates Over Three Years

Program		2022-23		2	2023-24			2024-25	
	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%
ESL (duplicated)	0	0	0.0%	0	0	N/A	9	6	66.7%
ABE (duplicated)	14	3	21.4%	13	5	38.5%	28	28	100.0%
CTE / Workforce Reentry / (duplicated)	0	0	0.0%	0	0	N/A	0	0	N/A
Total Unduplicated	14	3	21.4%	13	5	38.5%	37	34	91.9%

Table 63a – Glendora Persistence Rates Over Three Years

	2022-23	2023-24	2024-25
Persistence Rate	21.4%	38.5%	91.9%

Table 64 – Monrovia Persistence Rates over Three Years (Adjusted)

Program	2022-23			2	2023-24			2024-25		
	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	
ESL (duplicated)	422	321	76.1%	445	296	66.5%	492	365	74.2%	
ABE (duplicated)	119	86	72.3%	146	115	78.8%	130	103	79.2%	
CTE / Workforce Reentry / (duplicated)	173	132	76.3%	214	169	79.0%	179	87	48.6%	
Total Unduplicated	557	417	74.9%	577	399	69.2%	613	461	75.2%	

Table 64a – Monrovia Persistence Rates Over Three Years (Adjusted)

	2022-23	2023-24	2024-25
Persistence Rate	74.9%	69.2%	75.2%

Table 65 – Persistence Rates for all CCAEC K-12 Members Over Three Years

Program	2022-23				2023-24			2024-25	
	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%	Total Enrolled	No. w/ Pre/Post	%
ESL (duplicated)	1,006	614	61.0%	1,175	733	62.4%	1,280	835	65.2%
ABE (duplicated)	406	192	47.3%	443	280	63.2%	486	333	68.5%
CTE / Workforce Reentry / (duplicated)	580	320	55.2%	626	347	55.4%	317	157	49.5%
Adults Supporting K12	0	0	N/A	0	0	N/A	0	0	N/A
Total Unduplicated	1,331	764	57.4%	1,525	956	62.7%	1,653	1,098	66.4%

Table 65a – CCAEC Persistence Rates Over Four Years

	2022-23	2023-24	2024-25
Persistence Rate	57.4%	62.7%	66.4%

Highlights of Persistence Data

- All CCAEC members pursued intentional strategies to achieve Annual Plan SMART goals and every member school saw an increase in Persistence Rates from 2023-24 to 2024-25
- The CCAEC has seen a 24.2% increase in Persistence enrollment over the last three years, increasing from 1,331 to 1,653 Persisters
- Some CCAEC members have higher Persistence rates and enrollment than other members
- The members with lower rates are working to improve their Persistence rates
- Three-Year Plan and Annual Plan SMART goals will continue to push for improvement with CCAEC Persistence

Literacy Gains and HSE/HSD Gains by Member

CCAEC stakeholders analyze Measurable Skills Gains from data that is culled from TOPSpro Enterprise Table 4 reports. This data includes students who achieved a gain in an Educational Functioning Level (EFL) from pre- and post-test on the CASAS exam or students who completed an HSD / HSE.

Tables 66 - 70 show measurable gains (EFL) as a percentage of total enrollment for each CCAEC member over three years from 2022-23 to 2024-25

Table 66 – Azusa Measurable Gains by Total Enrollment Over Three Years

Program	2022-23				2023-24		2024-25		
	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent
ESL	311	210	67.5%	385	92	23.9%	401	126	31.4%
ABE	105	34	32.4%	108	30	27.8%	143	46	32.2%
Total	416	244	58.7%	493	122	24.8%	544	172	31.6%

^{*} Gain could be either achieving one Educational Functioning Level (EFL) or HSD / HSE

Table 66a – Azusa Gains as % of Total Enrollment Over Three Years

	2022-23	2023-24	2024-25
Gains as % of Total Enrollment	58.7%	24.8%	31.6%

Table 67 – Claremont Measurable Gains by Total Enrollment Over Three Years

Program	2022-23				2023-24			2024-25		
	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	
ESL	257	84	32.7%	342	158	46.2%	353	219	62.0%	
ABE	87	30	34.5%	87	68	78.2%	91	81	89.0%	
Total	344	114	33.1%	429	226	52.7%	444	300	67.6%	

^{*} Gain could be either achieving one Educational Functioning Level (EFL) or HSD / HSE

Table 67a – Claremont Gains as % of Total Enrollment Over Three Years

	2022-23	2023-24	2024-25
Gains as % of Total Enrollment	33.1%	52.7%	67.6%

Table 68 Duarte Measurable Gains by Total Enrollment Over Three Years

Program		2022-23			2023-24	24 2024-25			
	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent
ESL	0	0	N/A	0	0	N/A	0	0	N/A
ABE	0	0	0%	13	6	46.2%	15	11	73.3%
Total	0	0	0%	13	6	46.2%	15	11	73.3%

^{*} Gain could be either achieving one Educational Functioning Level (EFL) or HSD / HSE

Table 68a – Duarte Gains as % of Total Enrollment Over Three Years

	2022-23	2023-24	2024-25
Gains as % of Total Enrollment	0%	46.2%	73.3%

Table 69 Glendora Measurable Gains by Total Enrollment Over Three Years

Program		2022-23			2023-24		2024-25		
	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent
ESL	0	0	0%	0	0	0%	9	4	44.4%
ABE	14	1	7.1%	13	6	46.2%	28	28	100.0%
Total	14	1	7.1%	13	6	46.2%	37	32	86.5%

^{*} Gain could be either achieving one Educational Functioning Level (EFL) or HSD / HSE

Table 69a – Glendora Gains as % of Total Enrollment Over Three Years

	2022-23	2023-24	2024-25
Gains as % of Total Enrollment	58.7%	24.8%	86.5%

Table 70 – Monrovia Measurable Gains by Total Enrollment over Three Years

Program		2022-23			2023-24			2024-25	
	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent	Total Enrolled	No. w/ Gain*	Percent
ESL	414	242	58.5%	437	184	42.2%	489	299	61.7%
ABE	143	55	38.5%	140	65	46.4%	124	74	59.6%
Total	557	297	53.3%	577	29	43.2%	613	376	61.3%

^{*} Gain could be either achieving one Educational Functioning Level (EFL) or HSD / HSE

Table 70a – Monrovia Gains as % of Total Enrollment Over Three Years

	2022-23	2023-24	2024-25
Gains as % of Total Enrollment	53.3%	43.2%	61.3%

Highlights from Performance Data

- All CCAEC members pursued intentional strategies to achieve Annual Plan SMART goals and every member school saw an increase in EFL Gains Achieved rates from 2022-23 to 2024-25
- Some CCAEC members have higher EFL Gains Achieved and enrollment than other members
- The members with lower rates are working to improve their EFL Gains Achieved rates
- Three-Year Plan and Annual Plan SMART goals will continue to push for improvement with CCAEC Persistence

High School Diploma / High School Equivalency

CCAEC members analyze graduation rates and HiSET pass rates from TOPSpro Enterprise data. Members analyze effectiveness by measuring percentage of graduates from total enrollment of students. Data is culled from CAEP Tables 4 and DIR reports.

Below are HSD graduation rates and HSE completion rates over three years by member and as a consortium.

Table 71 – HSD / HSE Pass Rates by Member over Three Years

	Ź	2022-23			2023-24			2024-25	
	Grads/ Comp.	Poss.	%	Grads/ Comp.	Poss.	%	Grads/ Comp.	Poss.	%
Azusa	33	177	18.6%	35	108	32.4%	31	213	14.6%
Claremont	31	96	32.3%	43	87	49.4%	52	106	49.1%
Duarte	6	18	33.3%	5	13	38.5%	11	15	73.3%
Glendora	0	17	0.0%	6	13	46.2%	28	28	100%
Monrovia	42	119	35.3%	42	140	30.0%	47	124	37.9%
Total	112	427	26.2%	131	361	36.3%	169	486	34.7%

Starting in 2024-25, CCAEC members have started to disaggregate HSD and HSE data based on CAEP Summary Tables. This gives members who have a significant HSE program the ability to measure success by HSD and HSE enrollment

Table 72 – HSD / HSE Pass Rates by Member over Four Years

		2024-25	
	Grads/ Comp.	Part. Enroll.	%
Azusa HSD*	19	128	14.8%
Azusa HSE*	12	123	9.6%
Claremont HSD	50	89	56.2%
Claremont HSE	2	7	28.6%
Duarte HSD	11	15	73.3%
Glendora HSD	28	28	100%
Monrovia HSD	75	34	45.3%
Monrovia HSE	31	13	41.9%
Total**			

^{*}Azusa disaggregated HSD/HSE data is corrupt

^{**} No totals have been included in this chart because Azusa data is corrupted

Gains in Post-Secondary Certificates, Employment, Wages and Transition to Post-Secondary

These four AEP Outcome areas are measured by each member gathering survey data or student reporting data and entering into TOPSpro Enterprise. The below Tables are taken from TE Summary Tables.

The reason there is a "Totals" and a "Total unduplicated" row is that some students are in multiple programs. When these students achieve gains, they are counted twice for each program. The "Total unduplicated" is the row that has the total students who made a gain in these four categories.

Table 73a – 2024-25 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions (Unduplicated)

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	55	103	15	6
Claremont	0	14	9	7
Glendora	0	0	0	1
Monrovia	10	104	5	33
CCAEC	65	221	29	47

Table 73b – 2024-25 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions (Duplicated)

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	129	158	24	10
Claremont	0	15	9	7
Glendora	0	0	0	1
Monrovia	12	124	7	48
CCAEC	141	297	40	66

Table 74a - 2023-24 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions (Unduplicated)

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	32	255	5	2
Claremont	0	8	10	11
Glendora	0	0	0	0
Monrovia	44	143	11	48
CCAEC	76	406	26	61

Table 74 – 2023-24 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions (Duplicated)

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	63	493	7	8
Claremont	0	9	12	17
Glendora	0	0	0	0
Monrovia	90	181	13	92
CCAEC	153	674	32	117

 $Table\ 75a-2022-23\ CCAEC\ Students\ w/\ Gains\ Post-Secondary,\ Employment,\ Wages,\ and\ Transitions\ (Unduplicated)$

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	28	3	0	0
Claremont	0	4	0	8
Glendora	0	0	0	0
Monrovia	37	70	4	28
CCAEC	65	77	4	36

Table 75b - 2022-23 CCAEC Students w/ Gains Post-Secondary, Employment, Wages, and Transitions (Duplicated)

Institution	Post- Secondary Certificate (H)	Entered Employment (I)	Increased Wages (J)	Transitioned to Post-Sec (K)
Azusa	49	5	0	0
Claremont	0	4	0	11
Glendora	0	0	0	0
Monrovia	78	100	7	44
CCAEC	152	109	7	55